

## BY-LAW NUMBER 2018-18

### THE CORPORATION OF THE TOWNSHIP OF RIDEAU LAKES

**BEING** a By-Law to establish a system of Compensation and Remuneration for Members of Council.

**WHEREAS** Section 283(1) of the *Municipal Act, S.O. 2001*, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board.

**AND WHEREAS** Section 283(2) of the *Municipal Act, S.O. 2001*, provides that despite any Act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if,

- a) the expenses are actually incurred; or
- b) the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred.

**AND WHEREAS** the overall objective of this By-law is to fairly compensate elected Members of Council in the discharge of their duties, on behalf of Council and their constituents, recognizing and acknowledging the modern role of municipal elected office, the unique aspects of rural elected office and the varied nature of each Ward within the Township of Rideau Lakes.

**NOW THEREFORE** the Council of The Corporation of the Township of Rideau Lakes enacts as follows:

#### 1. COMPENSATION

The Mayor shall be provided with a flat rate of compensation, and Councillor with a modified flat rate of compensation being:

- a) Mayor           \$26,000/year implemented at a graduated rate as follows:
  - Year 2019:     \$23,000
  - Year 2020:     \$24,000
  - Year 2021:     \$25,000
  - Year 2022:     \$26,000
  
- b) Councillor     \$14,000/year, plus set stipends, as set out in Schedule 'A', based on individual Committee and Board appointments

All rates of compensation, including stipends shall be indexed annually to a trailing 12-month Consumer Price Index (CPI) for Ontario.

## 2. TRAINING/CONFERENCE

All members of the Council of The Corporation of the Township of Rideau Lakes shall be provided with an annual training and conference allotment as follows:

- Mayor and Councillor \$2,000/year  
Plus two (2) registration fees

All expenses shall be claimed after they are incurred, however, an advance may be requested in writing to the Clerk. All claims must be supported by detailed receipts. Items that may be claimed shall be consistent with any policies established for staff for a similar purpose

All training/conference annual budgets shall be indexed annually to a trailing 12-month Consumer Price Index (CPI) for Ontario.

Core and orientation training are not intended to be included in the annual allotment.

## 3. MILEAGE

All members of the Council of The Corporation of the Township of Rideau Lakes shall be reimbursed Mileage based on actuals claimed monthly as follows:

- a) Mileage rate paid at the current rate set by Council for any travel up to 200 kms from the Municipal Office in Chantry
- b) For travel beyond 200 kms from the Municipal Office in Chantry, members shall be compensated at the most economical transportation rate regardless of mode selected.

## 4. TECHNOLOGY/CONNECTIVITY

All members of the Council of The Corporation of the Township of Rideau Lakes shall be reimbursed for, or provided, technology and connectivity as follows:

- a) Mayor            Cell phone administered and paid in full by the Municipality.  
                          Data enabled tablet administered and paid in full by the Municipality.  
                          \$55.00/month (or actual costs if less) for ISP expenses (Internet Service)  
                          All of the above applies if no coverage is supplied by Upper Tier.
- b) Councillors     \$55.00/month (or actual costs if less) for ISP expenses (Internet Service)

All technology provided shall be used in accordance with policies established for staff.

All other computer hardware and support shall be provided to each member of Council by the Township as a normal course operational budget item and /or as per established policies and procedures.

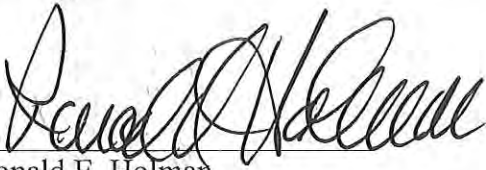
**5. BENEFIT PLAN**

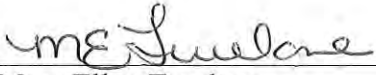
All members of the Council of The Corporation of the Township of Rideau Lakes may opt-in to a benefit plan as made available to staff; subject to any limitations stipulated by the benefits provider, with all costs to be born by the member of Council.

6. That Schedule 'A' to this By-Law (Schedule of Stipends), may be updated from time to time, by Resolution, as deemed desirable by Council.
7. That all previous By-Laws, Resolutions, Motions or Actions of Council that are in contravention of this By-Law are hereby repealed, including By-Law 2014-59.


**AND FURTHER** that this By-Law come into effect on the first day of the new term of Council in 2019.

Read a first and second time this 9<sup>th</sup> day of April, 2018

  
\_\_\_\_\_  
Ronald E. Holman  
Mayor

  
\_\_\_\_\_  
Mary Ellen Truelove  
Clerk

Read a third time and finally passed this 9<sup>th</sup> day of April, 2018.

  
\_\_\_\_\_  
Ronald E. Holman  
Mayor

  
\_\_\_\_\_  
Mary Ellen Truelove  
Clerk

**SCHEDULE "A"**  
**TO BY-LAW NUMBER 2018-18**

Appendix A  
Recommended Schedule of Stipends

Appointment	Annual Stipend
Cataraqui Trail Management Board	\$400
Conservation Authority	\$600
Economic Development Committee	\$600
Elgin Seniors Housing Board	\$400
Heritage Advisory Committee	\$600
Joint Beautification Committee	\$100
Joint Hall and Recreation Committee (sit jointly)	\$300
Local Beautification Committee	\$100
Local Hall Committee	\$100
Local Recreation Committee	\$100
Lower Beverly Lake Park Board	\$600
Planning Advisory Committee and Committee of Adjustment (sit jointly)	\$1000
Rideau Lakes Public Library Board	\$600
Rideau Medical Centre Board	\$400
Seniors Committee	\$400
Youth Committee	\$400
Chamber of Commerce	\$400
Rideau Lakes Flying Club	\$400
Rideau Lakes Tennis Club	\$400
Committee or Board not Otherwise Prescribed – 5 to 10 meetings annually	\$400
Committee or Board not Otherwise Prescribed – 11 to 15 meetings annually	\$600
Committee or Board not Otherwise Prescribed – 16 to 20 meetings annually	\$800
Committee or Board not Otherwise Prescribed – 21 to 25+ meetings annually	\$1000